

MEMORANDUM OF UNDERSTANDING

This MoU is executed on the ___ May 2023 at Bangalore by and between:

Society of JKC (SJKC), APCCE

And

SGBS UNNATI FOUNDATION (SUF)

Society of JKC, Commissionerate of Collegiate Education represented by the Dr R David Kumar Swamy, Vice President and having office at Mangalagiri (hereinafter referred to as "SJKC") which expression shall unless repugnant to the context or meaning thereof be deemed to include its, executors, administrators, legal representatives, nominees, affiliates and permitted assigns of the **FIRST PART**;

AND

"SGBS Unnati Foundation" a not for profit organization under Section 8 of Companies Act **represented by Mr. I A Padmanabhan alias Ramesh Swamy, The Director**, having its registered office at #1, Temple road, NGEF Layout Sadananda Nagar, Bengaluru - 560038 (hereinafter referred to as "SUF") which expression shall unless repugnant to the subject or context shall mean and include its affiliates, successors, assigns and administrators,

(Both the parties are hereinafter, collectively referred to as the "Parties" and individually as the "Party")

SJKC, APCCE after evaluation has decided to offer skill development training, hereinafter called as "UNXT" to youth who are in Government Degree Colleges(GDCs) final year Students/ Trainees

AND WHEREAS SJKC and SUF, hereby desire to enter into a non-exclusive relationship that will enable SUF to deliver "UNXT" at GDCs.

AND WHEREAS the Parties agree to enter into relationship for mutual benefits at the terms and conditions mentioned in this MoU.

NOW THEREFORE IN CONSIDERATION OF THE MUTUAL COVENANTS AND PROMISES CONTAINED HEREIN AFTER AND FOR OTHER GOOD AND VALUABLE CONSIDERATION, THE SUFFICIENCY WHEREOF IS HEREBY ACKNOWLEDGED, THE PARTIES AGREE AS FOLLOWS:

1. DEFINITIONS

(i) In addition to terms and expressions defined elsewhere in this MoU (including

the Recitals), except to the extent that the context requires otherwise, the following words and expressions shall bear the meaning ascribed to them here in below:

- "MoU" means this MoU executed by the Parties.
- "UNXT" means the 30 day -3hr/ day skill development training offered free of cost to Final Year youth in GDCs.
- "Proprietary Information" means trademarks, trade names, and marks, whether registered or not.
- "Term" means the term of this MoU as stated in clause of this MoU.

(ii) Interpretation. In this MoU, headings and bold type are for convenience only and do not affect the interpretation of this MoU and, unless the context otherwise requires:

- (a) A reference to the singular includes a reference to the plural and vice versa, and reference to any gender includes a reference to all other genders; and
- (b) A reference to an individual shall include his personal representative, successor or legal heir.

2. SCOPE

SUF shall collaborate with Society of JKC to provide training to students during the term of this MoU. The Parties will describe the Services in one or more Schedule of Works (SOW). This MoU will apply to each and every SOW. SUF may enter into SOW with Society of JKC under the terms of this MoU, and in such an event, any necessary local legal and other requirements, to the extent of this MOU, will be documented separately in writing, as may be agreed by both parties.

This MoU expresses the spirit of co-operation and the best intentions of the Parties to achieve the purposes stated herein.

3. ROLE OF SOCIETY OF JKC

- a. Will facilitate the running of the "UNXT" program in its centres and in GDCs.
- b. The "UNXT" program will run for 3 hours a day for 30 days and will be offered **free of cost**.
- c. Will provide all the necessary infrastructure at its colleges to ensure smooth running of the program. Infrastructure includes (i) a classroom and (ii) a Projector or a TV (iii) Internet connection.
- d. Society of JKC will appoint a nodal officer to be a Single point of Contact. This officer will work closely with SUF team to ensure smooth implementation of the UNXT Program. This officer will be authorised

officially to do so.

- e. SOCIETY OF JKC will ensure 2 batches per day of 35-45 students will be provided for UNXT to make it economically viable for SUF

4. ROLE OF SUF

UNDER "UNXT" Program:

1. Will conduct the UNXT training for 3 hours per batch and a minimum of two batches per day, spanning over 30 working days in each GDC.
2. Will provide access to an **e-learning app with over 600 videos and questions** to the youth who attend the UNXT program.
3. Will provide a **UNXT digital certificate** to students who match the attendance requirement of 90% (27 days of attendance).
4. SUF will assure a job for students who approach them. The jobs will be in Metro Cities and in reputed companies with social securities like ESI & PF.
5. The salaries offered by these companies will be in line with the market.
6. SUF will collect data of students and will upload all relevant data onto NSDC portal.
7. Each ChangeMaker from SUF will conduct 2 batches per day of 35-45 students to make it economically viable

5. IMPACT OF THE PROGRAM

- a. SUF is working on a **platform with all necessary filters** for industry, to **facilitate hiring**.
- b. Society of JKC, CCE, AP will inform Industry Bodies and large companies in the state to try and hire from this platform as the trained candidates would be of higher quality than what they will find in the market.

6. CONFIDENTIALITY

During the term of this MoU, either Party may receive or have access to technical or Proprietary Information, as well as information about product plans and strategies, promotions, customers and related non-technical business information which the disclosing Party considers to be confidential ("Confidential Information"). In the event Confidential Information is to be disclosed, the Confidential Information shall be marked as confidential at the time of disclosure, or if disclosed orally but stated

to be confidential, shall be designated as confidential in writing by the disclosing Party summarizing the Confidential Information disclosed and sent to the receiving Party within thirty (30) days after such oral disclosure.

Confidential Information may be used by the receiving Party only with respect to the performance of its obligations under this MoU, and only by those employees of the receiving Party and its subcontractors who have a need to know such information for purposes related to this MoU, provided that such subcontractors have signed separate MoUs containing substantially similar confidentiality provisions. The receiving Party shall protect the Confidential Information of the disclosing Party by using the same degree of care (but not less than a reasonable degree of care) to prevent the unauthorized use, dissemination or publication of such Confidential Information, as the receiving Party uses to protect its own confidential information of like nature. The receiving Party's obligation shall be for a period of one (1) year after the date of disclosure.

The obligations stated above shall not apply to any information which is:

- Already known by the receiving Party prior to disclosure.
- Publicly available through no fault of the receiving Party.
- Rightfully received from a third Party without a duty of confidentiality.
- Disclosed by the disclosing Party to a third party without a duty of confidentiality on such third party.
- Independently developed by the receiving Party prior to or independent of the disclosure.
- Disclosed under operation of law.
- Disclosed by the receiving Party with the disclosing Party's prior written approval.

7. TERMS OF COLLABORATION

This MoU is effective from the date of Signing and is valid for three years viz. 2023-26. The continuity of the MoU may be decided by either party after successful completion of the aforesaid term.

Society of JKC and SUF shall jointly review progress of programme and will form the basis for subsequent actions to grow the collaboration, including launching of new programmes and future developments.

8. LIMITATION OF LIABILITY

In no event shall SUF be liable for any incidental, punitive, direct, Indirect or consequential damages whatsoever, (including but not limited to damages for loss of

profits or confidential or other information, for any kind of interruption, for personal injury, for loss of privacy, for failure to meet any duty including of good faith or of reasonable care, negligence, and any other pecuniary or other loss whatsoever) arising out of or in any way related to the use of or inability to use the software, courseware, and other inputs or services provided under this MoU, the provision of information and related content through the software and other inputs, or services or otherwise, arising out of the use of the software and other inputs or otherwise in the event of fault, tort (including negligence), misrepresentation, strict or product liability, breach of contract or breach of warranty and even if the party has been advised of the possibility of such damages.

9. INTELLECTUAL PROPERTY OF SUF

Society of JKC acknowledges and agrees that with respect to goods and services, including marketing collaterals (if any) and other inputs received by them from SUF, no copyrights, trademarks, intellectual property rights or other pecuniary benefits are granted by SUF, to Society of JKC, either expressly, by implication, inducement, estoppels or otherwise.

10. GENERAL CLAUSES

I. No Agency: The Parties hereto agree Society of JKC and SUF is executing this MoU on a principal to principal basis. Nothing herein contained shall constitute any Party as an agent, legal representative, partner, subsidiary, joint venture or employee of the other Party. No Party shall have the right or power to, and shall not bind or obligate in any way, manner or thing whatsoever, the other Parties nor represent to the contrary.

II. Entire MoU: This MoU constitutes the entire MoU between the Parties and shall prevail over any other MoU relating to the subject matter hereof. The Parties declare that they rely upon no representations, conditions, or warranties on the part of the other Parties except as herein contained.

III. Non-Waiver: Any Party to this MoU may (a) extend the time for performance of any of the obligations or other acts of any other Party, (b) waive any inaccuracies in the representations and warranties of any other Party contained herein or in any document delivered by the other Party pursuant thereto or (c) waive compliance with any of the MoUs or conditions of any other Party contained herein. Any such extension or waiver shall be valid only if set forth in an instrument in writing signed by the Party to be bound thereby. Any waiver of any term or condition shall not be construed as a waiver of any subsequent breach or a subsequent waiver of the same term or condition, or a waiver of any other term or condition, of this MoU. The

failure of any Party to assert any of its rights hereunder shall not constitute a waiver of any such rights.

IV. Governing Law: This MoU (and any dispute, controversy, proceedings or claim of whatever nature arising out of or in any way relating to this MoU or its formation) shall be governed by and construed in accordance with laws of India.

V. Jurisdiction: The Parties agree that only the Courts in Bangalore shall have jurisdiction to entertain any proceedings related to this MoU whether during pendency, or after termination. No other Court shall have jurisdiction under this MoU.

VI. Non Assign-ability: The rights and obligations incumbent upon the Parties pursuant to the provisions hereof shall not be ceded or assigned in any circumstances to any third party except as may be agreed. The prior, written consent of SUF shall be required by SOCIETY OF JKC for assigning its rights and obligation under this MoU to an associate, affiliate or franchisee for the purpose of this MoU.

VII. No Disclosure: neither the execution of this MoU or its terms shall be disclosed to any other person by either of the Parties without prior written consent of the other Party unless disclosure is required by Applicable Law or the Laws of India and disclosure shall then only be made after the disclosing Party has taken reasonable steps to consult with the other Party as to the terms of disclosure.

VIII. Expenses: Save as expressly otherwise provided here in, each of the Parties shall bear its own legal, accountancy and other costs, charges and expenses connected with the negotiation, preparation and implementation of this MoU or any other MoU incidental to or referred to in this MoU.

IX. Severability: Each of the provisions contained in this MoU shall be severable, and the unenforceability of one shall not affect the enforceability of any others or of the remainder of this MoU.

X. Amendment: This MoU may not be amended or modified except by an instrument shall be made to this MoU is Society of JKC signed by, or on behalf of, all the Parties.

XI. No Third Party Beneficiaries: This MoU is solely for the benefit of the Parties hereto and no provision of this MoU shall be deemed to confer upon third parties any remedy, claim, liability, reimbursement, claim of action or other right in excess of those existing without reference to this MoU.

XII. Counterparts: This MoU may be executed in any number of counterparts and by the several Parties hereto on separate counterparts, each of which when so

executed, shall be an original, but all the counterparts shall together constitute one and the same instrument.

XIII. Survival: The provisions of Clauses 5, 8 and 9, shall survive the termination or expiration of this MoU.

XIV. FORCE MAJEURE

For the purpose of this MoU, the 'Force Majeure Event' means anything outside the reasonable control of a Party including fire, explosion, power blackout, earthquake, flood, the elements, strike, embargo, labour dispute, civil disorder, riot, act of civil or military authority, act of public enemy, terrorist threat or activity, war (declared or undeclared), act of god, act or omission of carriers or suppliers, restriction of law, regulation, order or other acts of regulatory or governmental agency(ies), interruption or failure of telecommunication or digital transmission link, Internet failure or delay but excluding the occurrence of such events with respect to another customer of the Party.

Neither Party shall be responsible or liable for, or deemed to be in breach of this MOU because of any failure or delay in complying with its obligations under this MOU, due solely to one or more events of Force Majeure, and the periods allowed for the performance by the Parties of such obligation(s) shall be extended on a day-for-day basis from the date of the event of Force Majeure provided that no relief shall be granted to the affected party to the extent that such failure or delay would have nevertheless been experienced by the Party had such Force Majeure event not occurred.

11. DISPUTE RESOLUTION

1. Any dispute arising from or out of the performance of this MoU shall first be settled by the Parties amicably. In case, no amicable settlement can be reached, then such dispute shall be settled by arbitration in accordance with the Arbitration and Conciliation Act, 1996. Each Party will be entitled to appoint one arbitrator and the third arbitrator will be appointed with the consent of two arbitrators. The panel of three arbitrators will arbitrate disputes and the decision of the arbitral tribunal will be final and binding on both the Parties. The expenses of the arbitration will be share equally by the parties to the MoU.
2. The venue of arbitration shall be Bangalore and the language of arbitration shall be English.
3. The award shall be rendered in the English Language and shall be final and binding between the Parties.

12. TERMINATION BY CAUSE:

(i) Each Party shall be entitled to terminate this MoU in the event of failure on part of the other Party to rectify or remedy any material breach of its obligations pursuant to and under the MoU within [30] thirty calendar days of receipt of written notice in this regard from non-defaulting Party.

(ii) Each Party shall have the right to terminate this MoU with immediate effect by written notice if the following events occur:

a) Other Party is wound up, liquidated or for any other reason ceases to carry on its business or transfers its business to another entity;

b) A decree or order by a court or governmental agency or authority for the appointment of a receiver or liquidator for the assets and properties of other Party in liquidation proceedings, readjustment of debt, marshalling of assets and liabilities or similar proceeding and the interim order is not vacated within seven [7] calendar days from the date of its issuance.

c) Termination without cause and/or for Convenience: The Parties shall have the right to terminate this MoU without assigning any reason by giving a sixty (60) calendar day's prior written notice to the other Party.

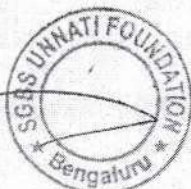
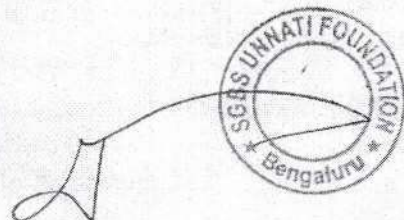
Notices: Any notice provided for or permitted under this MoU will be treated as having been given when a) delivered personally, b) sent by confirmed telecopy, c) sent by commercial overnight courier with written verification of receipt, or d) mailed postage prepaid by certified or registered mail, return receipt requested, to the party to be notified, the address set forth below or at such other place of which the other party has been notified in accordance with the provisions of this clause. Such notice will be treated as having been received upon actual receipt or five days after posting whichever is earlier.

For and on behalf of Society of JKC

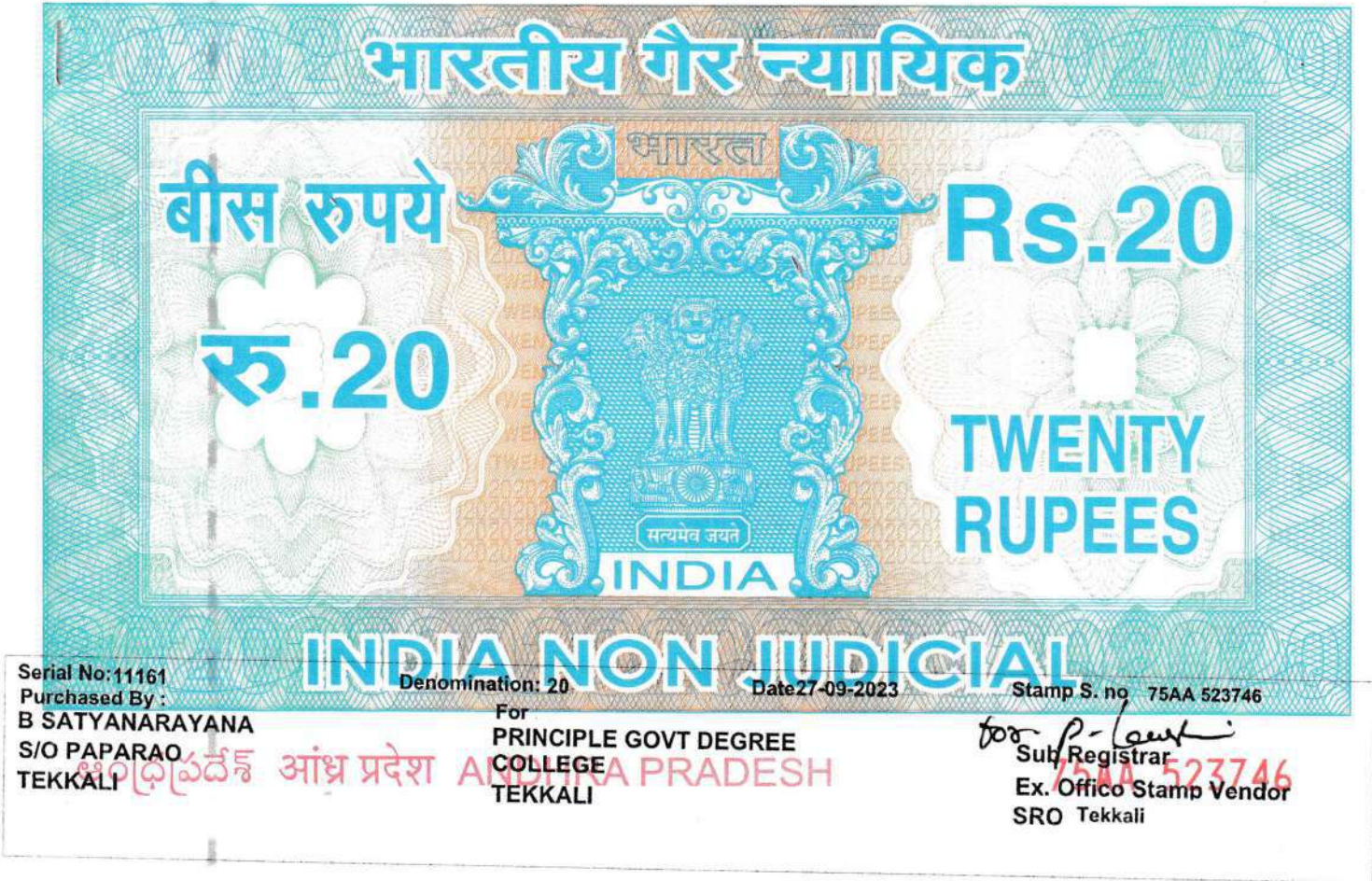
For and on behalf of SUF



Dr R David Kumar Swamy,
Vice President,
Society of JKC, CCE Andhra Pradesh



I A Padmanabhan alias Ramesh Swamy
Director
SGBS Unnati Foundation



MEMORANDUM OF UNDERSTANDING(MoU)
(To facilitate the PMGDISHA program to all the stakeholders)

BETWEEN

GOVERNMENT DEGREE COLLEGE,

OLD NH - 5 ROAD, TEKKALI, SRIKAKULAM DIST-532203, ANDHRA PRADESH

&

CSC ACADEMY,

Office: INSPIRE EDUCATION, VISAKHAPATNAM, ANDHRA PRADESH – 530022

This Memorandum of understanding was entered on 27th September 2023 between Government Degree College, Old NH - 5 Road, Tekkali, Srikakulam Dist-532203, Andhra Pradesh, India. hereinafter referred to as the "First Party".

And

CSC Academy, Office at Inspire Education, #54-10-56, Besides Taruni Square, Isukathota, Visakhapatnam, Andhra Pradesh – 530022, India hereinafter referred to as the "Second Party".

Background:

- 1) Government Degree College, Old NH - 5 Road, Tekkali, Srikakulam Dist-532203, Andhra Pradesh, India is a well-established educational institution providing higher education to a diverse student population in Andhra Pradesh.
- 2) The CSC Academy is delivering various Government of India-sponsored skill and education programs, in addition to courses from private sector. Many of them are funded under Government schemes or under Corporate Social Responsibility.

Objective:

1. The First Party and the Second Party mutually agree to collaborate on the implementation of the PMGDISHA (Pradhan Mantri Gramin Digital Saksharta Abhiyaan), to bridge the digital divide that specifically targets the population, including students and staff (Scheduled Castes (SC) /Scheduled Tribes(ST), Minorities, Below Poverty Line (BPL), Women, Disabled and Minorities.) at Government Degree College, Tekkali.
2. The PMGDISHA project will empower citizens, especially by training them to operate computers and other digital access devices for sending and receiving e-mails, browsing the Internet, accessing citizen government services, and making digital payments. etc. to actively participate in the nation-building process.

Scope of Collaboration:

- 1) The First Party shall provide the necessary infrastructure and technical assistance for enrollment to the PMGDISHA (Pradhan Mantri Gramin Digital Saksharta Abhiyaan) program and will conduct an assessment/examination for the same.
- 2) The training program will be conducted on self-paced mode, spanning a total duration of 20 hours (min 10 days – max 30 days).
- 3) The Second Party shall arrange for the enrollment of students and staff to the PMGDISHA (Pradhan Mantri Gramin Digital Saksharta Abhiyaan) program in the First Party campus.

Responsibilities:

- 1) The First Party shall ensure that all students and staff register and necessary data collection.
- 2) The First Party shall provide the necessary infrastructure and support for both enrollment and assessment of PMGDISHA (Pradhan Mantri Gramin Digital Saksharta Abhiyaan) program at their premises.

- 3) The Second Party shall enroll all the students and staff provided by the First Party.
- 4) The Second Party shall ensure the training enrollment process and training will be conducted free of cost for all the students and staff at Government Degree College, Tekkali.
- 5) Up on successful completion of the program, the Second Party shall facilitate the issuance of Government certificates to all the students and staff.

Terms and Conditions:

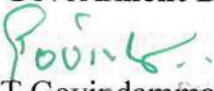
- 1) The collaboration period shall commence on 27.09.2023 and it will be effective for three years, which can be extended based on mutual consent and subject to availability of the scheme.
- 2) Both parties shall maintain the confidentiality of any proprietary information shared during the collaboration.
- 3) Any modifications or amendments to this MoU shall be made in writing and agreed upon by both parties.
- 4) Either party may terminate this collaboration by providing written notice at least 30 days prior to the intended termination date.

Governing Law and Jurisdiction

This MoU shall be governed by and construed in accordance with the laws of Government of India. Any disputes arising in connection with this MoU shall be subject to the exclusive jurisdiction of the courts in New Delhi.

This MoU will become effective from the date of execution as mentioned above.

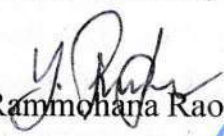
For **Government Degree College**


Dr. T Govindamma

Designation: Principal

Date: 27.09.2023

For **CSC Academy**


Y Ram Mohana Rao

Designation: VLE

Date: 27.09.2023



Witnessed by:

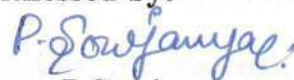

Name: Dr. B Sateesh Kumar

Designation: Vice Principal

Date: 27.09.2023



Witnessed by:


Name: P Sowjanya

Designation: Operations Executives

Date: 27.09.2023



INDIA NON JUDICIAL



Government of Andhra Pradesh

IN-AP65722688756300W

e-Stamp

Certificate No. : IN-AP65722688756300W
Certificate Issued Date : 22-Feb-2024 04:20 PM
Account Reference : NEWIMPACC (SV)/ ap18113104/ AP-VKP/ AP-DRN/appedraju
DDO Code : 27002308001 O/o IG R
Unique Doc. Reference : SUBIN-APAP1811310420927769937565W
Purchased by : CMS LABORATORIES INDIA PRIVATE LIMITED
Description of Document : Article 0 Not Mentioned
Property Description : Not Applicable
Consideration Price (Rs.) : 0
(Zero)
First Party : CMS LABORATORIES INDIA PRIVATE LIMITED
Second Party : Not Applicable
Paid By (For Whom) : CMS LABORATORIES INDIA PRIVATE LIMITED
Stamp Duty Amount(Rs.) : 20
(Twenty only)



Please write or type below this line

Date: - 12-04-2024

MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

GOVERNMENT DEGREE COLLEGE-TEKKALI

Old N.H.5 Road, Tekkali.532203, Srikakulam, (Dist), Andhra Pradesh

And

CMS LABORATORIES INDIAN PVT LTD

(An Exclusive Pharmaceutical Skill Development Training Institute),

47-10-50, 3rd Floor, Above Union Bank, 4th Lane, Dwaraka Nagar, Visakhapatnam -
530 016

FOR

INTERNSHIPS, PLACEMENTS, R&D SERVICES AND RELATED SERVICES.



IE 0028532227

Statutory Alert:

1. The authenticity of this Stamp certificate should be verified at 'www.shciestamp.com' or using e-Stamp Mobile App of Stock Holding. Any discrepancy in the details on this Certificate and as available on the website / Mobile App renders it invalid.
2. The onus of checking the legitimacy is on the users of the certificate.
3. In case of any discrepancy please inform the Competent Authority.

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 12th April Two Thousand and Twenty-four (12-04-2024), by and between

GOVERNMENT DEGREE COLLEGE-TEKKALI Old N.H.5 Road, Tekkali.532203, Srikakulam, (Dist), Andhra Pradesh represented herein by its Principal Dr.T.Govindamma, (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors - in-office, administrators and assigns).

AND

G.JagadeeswaraRao, Managing Director –CMS LABORATORIES INDIAN PVT LTD., (CMS LABORATORIES), Dwarakanagar, Visakhapatnam, (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors - in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')
WHEREAS:

A) First Party is a Higher Educational Institution named:

GOVERNMENT DEGREE COLLEGE-TEKKALI N.H.5 Road, Tekkali.532202, Srikakulam, (Dist), Andhra Pradesh First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.

- B) Research. The Parties intend to cooperate and focus within the area of Skill Based Training, Education and Placements of the Trained Candidates.
- C) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- D) Name of Firm: CMS LABORATORIES INDIAN PVT LTD., (CMS LABORATORIES), the Second Party is engaged in the Pharma training (AR&D training, QC training, QA training, HPLC training and FR&D training), Consultancy services, testing of pharma samples and corporate training.
- E) Give related information, its branches, and dimensional information about the industry concerned with whom the MOU is sworn.



NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOW

1.1 CO-OPERATION

Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the Institution and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.

1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching/ training systems, keeping in mind the needs of the industry.

1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2 SCOPE OF THE MOU

The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness in any industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.

2.1 Curriculum Planning & Implementation: Second Party will give valuable inputs to the First Party in teaching/training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.

2.3 Service Sector Training & Visits: Service Sector and Institution interaction will give an insight into the latest developments and requirements of the industries. The Second Party will permit the Faculty and Students of the First Party to participate in Service sector training Programs. The Business training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to into a career. The Second Party will provide its Offices Labs/Workshops/training Sites for the hands-on training of the learners enrolled from the First Party.

2.4 Research and Development: Both Parties agreed to carry out the joint research activities in the fields of Education Non-Profit, Technology and other related activities.

2.5 Skill Development Programs: Second Party will train the students of First Party on the emerging technologies in order to bridge the skill gap and make them career ready.

That student will be provided pro-active hands-on real-world training in various life cycle aspects of a Business. They include - Business Development, Operations, Strategy, Communication, Branding, Financial management, Fund raising, Marketing, Community and public relations, people and Process management skills. In addition, students will pick up on digital technologies and data management skills in general and Edtech skills in specific.

2.6 Guest Lectures: Second Party will extend the necessary support to deliver guest lectures to the students of the First Party on the technology trends and market needs.

2.7 Internships: Second party facilitate the students with the on-field internship which is designed as per the new education policy guidelines and train them with the proficient skills.

2.8 Faculty Development Programs: Second Party to train the Faculties of First Party for imparting training as per the Service/Technology requirement considering the National Occupational Standards in the concerned sector, if available.

2.9 Placement of Trained Students: Second Party will actively engage to help the training of students of the First Party into internships/jobs; and will facilitate placements for at least some of the students. The Second Party may absorb ideal candidates trained and willing to join their firm.

2.10 Both Parties will try to obtain internal approvals and training requirements of whatsoever nature required for offering the Programmes on the terms specified herein.

2.11 There is no financial commitment on the part of the GOVERNMENT DEGREE COLLEGE-TEKKALI, the First Party to take up any program mentioned in the MoU. If there is any financial consideration, it will be dealt separately.

CLAUSE 3

INTELLECTUAL PROPERTY

Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copyrights and designs) of the other Party.



CLAUSE4 VALIDITY

This Agreement will be valid 3 years from date of signing then after until it is expressly terminated by either Party on mutually agreed terms, during from signing period CMS LABORATORIES INDIAN PVT LTD., (CMS LABORATORIES), the Second Party, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of Training Partner or Name of Industry, the Second Party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU.

4.2 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations.

CLAUSE 5

RELATIONSHIP BETWEEN THE PARTIES

It is expressly agreed that GOVERNMENT DEGREE COLLEGE-TEKKALI, Old N.H.5 Road, Tekkali.532203, Srikakulam, (Dist), Andhra Pradesh and CMS LABORATORIES INDIAN PVT LTD are acting under this MOU as independent entities, and the relationship established under this MOU shall not be construed as an exclusive partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party.

The Placement Park Terms & Conditions:

Since the second party is willing to provide field level internships to students, it is a mandatory requirement for it to provide a safe and secure working atmosphere.



Students of the college shall be exclusively involved in internship (teaching) related tasks only. They should not be instructed with any task which does not contribute to skill up gradation. Both Parties agree to the terms of the MOU and sign as below.

For GOVERNMENT DEGREE

For CMS LABORATORIES

COLLEGE-TEKKALI

INDIAN PVT LTD

PRINCIPAL

MANAGING DIRECTOR

(Dr.T.Govindamma)

(Mr .G.Jagadeeswara Rao)

AUTHORISED SIGNATORY

AUTHORISED SIGNATORY



First Party	Second Party
GOVERNMENT DEGREE COLLEGE- TEKKALI Old N.H.5 Road,Tekkali.532203, Srikakulam, (Dist),Andhra Pradesh	CMS LABORATORIES INDIAN PVT LTD # 47-10-50, 3rd Floor, Above Union Bank, 4th Lane, Dwaraka Nagar, Visakhapatnam -530 016
Contact Details - 9542455385	Contact Details -8919168131 7330858131
Emails: - Tekkali.jkc1@gmail.com	E-mails-jdguntuku@gmail.com info@cmslabs.in
https://gdctekkali.ac.in/	www.cmskillcenter.com



INDIA NON JUDICIAL

Government of Andhra Pradesh

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Certificate Issued Date

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DDO Code

27002308001 O/o IG R

Unique Doc. Reference

SUBIN-APAP1811310420927528070514W

Purchased by

CMS LABORATORIES INDIA PRIVATE LIMITED

Description of Document

Article 0 Not Mentioned

Property Description

Not Applicable

Consideration Price (Rs.)

0

(Zero)

First Party

CMS LABORATORIES INDIA PRIVATE LIMITED

Second Party

Not Applicable

Paid By (For Whom)

CMS LABORATORIES INDIA PRIVATE LIMITED

Stamp Duty Amount(Rs.)

20

(Twenty only)



Please write or type below this line

Date: - 12-04-2024

MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

GOVERNMENT DEGREE COLLEGE-TEKKALI

Old N.H.5 Road, Tekkali.532203, Srikakulam, (Dist), Andhra Pradesh

And

CMS LABORATORIES INDIAN PVT LTD

(An Exclusive Pharmaceutical Skill Development Training Institute),

47-10-50, 3rd Floor, Above Union Bank, 4th Lane, Dwaraka Nagar, Visakhapatnam -

530 016

FOR

INTERNSHIPS, PLACEMENTS, R&D SERVICES AND RELATED SERVICES.



Statutory Alert:

1. The authenticity of this Stamp certificate should be verified at 'www.shcilestamp.com' or using e-Stamp Mobile App of Stock Holding.
2. Any discrepancy in the details on this Certificate and as available on the website / Mobile App renders it invalid.
3. In case of any discrepancy please inform the Competent Authority.

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 12th April Two Thousand and Twenty-four (12-04-2024), by and between

GOVERNMENT DEGREE COLLEGE-TEKKALI Old N.H.5 Road, Tekkali.532203, Srikakulam, (Dist), Andhra Pradesh represented herein by its Principal Dr.T.Govindamma, (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors - in-office, administrators and assigns).

AND

G.JagadeeswaraRao, Managing Director –CMS LABORATORIES INDIAN PVT LTD., (CMS LABORATORIES), Dwarakanagar, Visakhapatnam, (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors - in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

WHEREAS:

A) First Party is a Higher Educational Institution named:

GOVERNMENT DEGREE COLLEGE-TEKKALI N.H.5 Road, Tekkali.532202, Srikakulam, (Dist), Andhra Pradesh First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.

- B) Research. The Parties intend to cooperate and focus within the area of Skill Based Training, Education and Placements of the Trained Candidates.
- C) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- D) Name of Firm: CMS LABORATORIES INDIAN PVT LTD., (CMS LABORATORIES), the Second Party is engaged in the Pharma training (AR&D training, QC training, QA training, HPLC training and FR&D training), Consultancy services, testing of pharma samples and corporate training.
- E) Give related information, its branches, and dimensional information about the industry concerned with whom the MOU is sworn.



NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOW

1.1 CO-OPERATION

Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the Institution and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.

1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching/ training systems, keeping in mind the needs of the industry.

1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2 SCOPE OF THE MOU

The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness in any industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.

2.1 Curriculum Planning & Implementation: Second Party will give valuable inputs to the First Party in teaching/training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.

2.3 Service Sector Training & Visits: Service Sector and Institution interaction will give an insight into the latest developments and requirements of the industries. The Second Party will permit the Faculty and Students of the First Party to participate in Service sector training Programs. The Business training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to into a career. The Second Party will provide its Offices Labs/Workshops/training Sites for the hands-on training of the learners enrolled from the First Party.



2.4 Research and Development: Both Parties agreed to carry out the joint research activities in the fields of Education Non-Profit, Technology and other related activities.

2.5 Skill Development Programs: Second Party will train the students of First Party on the emerging technologies in order to bridge the skill gap and make them career ready.

That student will be provided pro-active hands-on real-world training in various life cycle aspects of a Business. They include - Business Development, Operations, Strategy, Communication, Branding, Financial management, Fund raising, Marketing, Community and public relations, people and Process management skills. In addition, students will pick up on digital technologies and data management skills in general and Edtech skills in specific.

2.6 Guest Lectures: Second Party will extend the necessary support to deliver guest lectures to the students of the First Party on the technology trends and market needs.

2.7 Internships: Second party facilitate the students with the on-field internship which is designed as per the new education policy guidelines and train them with the proficient skills.

2.8 Faculty Development Programs: Second Party to train the Faculties of First Party for imparting training as per the Service/Technology requirement considering the National Occupational Standards in the concerned sector, if available.

2.9 Placement of Trained Students: Second Party will actively engage to help the training of students of the First Party into internships/jobs; and will facilitate placements for at least some of the students. The Second Party may absorb ideal candidates trained and willing to join their firm.

2.10 Both Parties will try to obtain internal approvals and training requirements of whatsoever nature required for offering the Programmes on the terms specified herein.

2.11 There is no financial commitment on the part of the GOVERNMENT DEGREE COLLEGE-TEKKALI, the First Party to take up any program mentioned in the MoU. If there is any financial consideration, it will be dealt separately.

CLAUSE 3

INTELLECTUAL PROPERTY

Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copyrights and designs) of the other Party.



CLAUSE4 VALIDITY

This Agreement will be valid 3 years from date of signing then after until it is expressly terminated by either Party on mutually agreed terms, during from signing period CMS LABORATORIES INDIAN PVT LTD., (CMS LABORATORIES), the Second Party, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of Training Partner or Name of Industry, the Second Party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU.

4.2 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations.

CLAUSE 5

RELATIONSHIP BETWEEN THE PARTIES

It is expressly agreed that GOVERNMENT DEGREE COLLEGE-TEKKALI, Old N.H.5 Road, Tekkali.532203, Srikakulam, (Dist), Andhra Pradesh and CMS LABORATORIES INDIAN PVT LTD are acting under this MOU as independent entities, and the relationship established under this MOU shall not be construed as an exclusive partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party.

The Placement Park Terms & Conditions:

Since the second party is willing to provide field level internships to students, it is a mandatory requirement for it to provide a safe and secure working atmosphere.



Students of the college shall be exclusively involved in internship (teaching) related tasks only. They should not be instructed with any task which does not contribute to skill up gradation. Both Parties agree to the terms of the MOU and sign as below.

For GOVERNMENT DEGREE

For CMS LABORATORIES

COLLEGE-TEKKALI

INDIAN PVT LTD

PRINCIPAL

MANAGING DIRECTOR

(Dr.T.Govindamma)

(Mr .G.Jagadeeswara Rao)


AUTHORISED SIGNATORY


AUTHORISED SIGNATORY

First Party	Second Party
GOVERNMENT DEGREE COLLEGE- TEKKALI Old N.H.5 Road, Tekkali.532203, Srikakulam, (Dist), Andhra Pradesh	CMS LABORATORIES INDIAN PVT LTD # 47-10-50, 3rd Floor, Above Union Bank, 4th Lane, Dwaraka Nagar, Visakhapatnam -530 016
Contact Details - 9542455385	Contact Details -8919168131 7330858131
Emails: - Tekkali.jkc1@gmail.com	E-mails-jdguntuku@gmail.com info@cmslabs.in
https://gdctekkali.ac.in/	www.cmskillcenter.com



**CMS
LABORATORIES**
ENSURED QUALITY SERVICES

To
The Principal,
GOVERNMENT DEGREE COLLEGE,
TEKKALI.

Date: 12-04-2024

Sir,

Subject:- Internship & OJT'S (On Job Training) Program – Graduates and Undergraduate per the Academics designed by Commissionerate of Collegiate Education and APSCHE – Proposals offered – Information – Regd.

We the CMS LABORATORIES – CMS LABORATORIES INDIA PVT LTD Affiliated with LSSSDC, Govt. of India & Training Partner of Skill Development Institute, Visakhapatnam. CMS is implementing the training and placement skill development programmes for the unemployed youth. We trained more than 6850 candidates and placed them in more than 40 Pharma industry located in Vizag & Hyderabad. Our focus is mainly to develop the unemployed youth for the pharma sector as Manufacturing Assistant and Maintenance Technicians with a pay range of Rs.15000 to Rs.20000 CTC. We also introduced some courses for manufacturing sector – electrician, fitters and solar technician, data entry operators deployed in more than 50 companies /industries for the placements.

Having more than 10 years experience in the field of Pharma and Manufacturing sector in the area of employment generation, we started the Internship Programmes and Training Development Programmes for the under-graduates. We designed a programme as per the guidelines of the college education, Govt. of A.P.

Short Term Internship Details:

Duration	: 45 DAYS (6 weeks) Daily 2 hours (Weekly 3 days Physical & 2 Online)
Eligibility	: 2 nd Year Graduates
Qualification	: B.A, B.COM, B.SC
Certification	: Industry validation certificate by CMS LABORATORIES as per the Norms. Decided by Department of Collages Education of Govt of Andhra Pradesh.
Training Methodology	: 3 days in Lab practical's 2 days theory through online or off-line in a week
Industrial visit	: One Day Industrial Visit with actual charges borne by the candidate
Batch size	: 25 to 30 students
Teaching Aids	: Laptops Will be Provided on Rental Basics during the OJT.
Trainers	: NSDC Certified Trainers Will Trainee the Candidates.

CMS LABORATORIES INDIA PRIVATE LIMITED

47-10-50, Dwaraka Nagar, 4th Lane, 3rd Floor, Above Union Bank, Visakhapatnam-16,

Email : info@cmslabs.in , www.cmslabs.in , Mobile: +91 8919168131 , 7330858131

CIN : U78300AP2024PTC113667

Training Will be Imparted on Choosing of the Following Courses.

- Tally - JAVA - Full Stack Developer - Python - Basic fundamentals on Languages
- .net - App Development - Cyber Security - Full Stack Basics – Digital Marketing

For Pharma Courses will be provided the Lab Chemicals and Machineries at the Venue.

Lab Technician / Assistant - Assistant Manufacturing & Packaging - Production

Machine Operator - Production Chemist, - QC Chemist, - Medical coding

	CLASIFICATION	DURATION OF THE OJT	CERTIFICATION	DURATION OF THE DAILY TRAINING	PREFERABLE PLACEMENT ASSISTANCE FOR RELEVANT SECTORS	NO. OF TRAINEES IN A BATCH
1	B. A	6 WEEKS	CMS & APSCHE CERTIFICATION	2 HOURS	MARKETING AND LOGISTIC SECTOR	50
2	B.COM – GENERAL	6 WEEKS	CMS & APSCHE CERTIFICATION	2 HOURS	MARKETING AND LOGISTIC SECTOR	40
3	B.COM & B.Sc COMPUTERS (MPCs & MSCs)	6 WEEKS	CMS & APSCHE CERTIFICATION	2 HOURS	IT & ITeS	50
4	B.Sc – CHEMISTRY (MPC,CBZ,BTBCC,CBBT)	6 WEEKS	CMS & APSCHE CERTIFICATION	2 HOURS	MANUFACTURING PHARMACUETICAL & MEDICAL CODING	40

The faculties for all the Courses Will be Certified trainer From Govt of India and Also From Reputed Industries. The OJT provided companies will be changed as per the demand from industry from time to time and location to location. The OJT's will be in the Hyderabad, Vijayawada, Visakhapatnam & SEZ's and Pharma cities, Manufacturing Units across the Telangana and Andhprapadesh Locations. The program schedule /curriculum is being enclosed for your kind reference. The internship & certification Fees are applicable as per the actuals Per Candidate and if the Candidate is required the Record cost Will be added. The students who took the internship with us will be put their names in our website for your information purpose also provided industrial certification for their Internship and OJT's (with Free of Cost). Looking forward for the better associations and long-term relation with your kind support

Thanking you sir



Jagadeeswara Rao G

CMS Laboratories India Pvt Ltd , Accredited & Affiliated by

LSSDC,Dwarakanagar,Visakhapatnam.

Mobile:8919168131 info@cmslabs.in



Memorandum of Understanding between

Government Degree College Tekkali and **Anjanaas Foundation**

For **Internship** collaboration

This Memorandum of Understanding (MOU) is entered into on **1st May** -2024 between

Government Degree College, Tekkali, Srikakulam District, Andhra Pradesh Pin: 532201.

Represented by Dr T Govindamma **Principal**. (Here-in-after to be called 'The First Party').

ANJANAA'S FOUNDATION, H.NO. 1-146/2, Ramachandra puram, Avanigadda, Krishna District, Andhra Pradesh Pin: 531111. Represented by Sri NAVEEN BATCHU Chairmen (Here-in-after to be called 'The Second Party').

Background of both parties

Background of First Party:

Degree College, Tekkali is the first Degree College in Tekkali Revenue Division stated in government sector in 1971 with B.A. and B.Com. courses and B.Sc. in 1975 in Canadian Baptist Bungalow in 19.2 acres. (Now it is in the possession of A.P. Residential (B.C. Girls) School situated Opp: Degree College, Tekkali)...

Government Degree College, Tekkali is the first Degree College in Tekkali Revenue Division under Government sector in 1971 with B.A. and B.Com. sections. B.Sc. MPC and ZBC (12 seats each) were started in 1975 in Canadian Baptist Bungalow. Another two sections were started in English Medium in B.A. & B.Com. for Oriya linguistic minorities. 20 acres of land was acquired through a pacca sale deed for the establishment of the college by Tekkali Division Education Society. One building was constructed in 1986 with Rs.20 Lakhs of Andhra Pradesh Govt. Funds. Later in 2010, another building was constructed with Rs.10 lakhs of CPDC funds. Rashtriya Utchitya Shiksha Abhiyan (RUSA) has granted an amount of Rs 140 Lakhs for new construction and renovation and Rs 60 Lakhs for equipment in 2015. Government Degree College, Tekkali has a symbol consisting of POORNAKUMBH with a SUN RAY. The sun is the life giving force. The water provides sustenance to life. The blooming lotus flower without being touched by the dirt of water symbolizes all pervading knowledge and enlightenment dispelling ignorance. The Poornakumbh placed on the blooming lotus is a harbinger of peace, prosperity and happiness. The College was established to cater the educational needs of the rural students. The college has permanent affiliation for B.A. and B.Com and temporary affiliation for B.Sc from Andhra University, Visakhapatnam. Later the college affiliation has changed to Dr.B.R.Ambedkar University, Srikakulam. The College has 2(f) and 12(b) UGC recognition. The college has undergone two cycles of NAAC Accreditation process and was accredited with "B" grade. The institution offers 10 Under-Graduate programmes to impart knowledge and certificate courses to enhance the skills and promote employability. Government of Andhra Pradesh has taken the initiation to implement New Education Policy at all levels of education. In line with this, the college adapts NEP emphasizing on multidisciplinary, academic flexibility, holistic learning and Indian Culture and History through learner-centric curricular and co-curricular activities.



Vision

To empower the students of rural provinces through value added quality education, learning and research.

Mission

- 1. To facilitate unbiased educational environment to attain the goals.**
- 2. To foster the scientific spirit of inquiry and strengthen innovative learning.**

3. To enhance life skills and value-based education.

4. To encourage the interior youth of the North-Coastal Region in research and employability.

Objectives

- To broaden the vision of students and nurture them into nation builders.
- To motivate students to be lawful, truthful and responsible citizens of our nation.
- To enhance the students creative thinking abilities.
- To provide the students access to all the facilities necessary to evolve into a complete personality.
- To ensure constant up gradation of faculty skills and knowledge.
- To sharpen the minds of the students and enable them to think logically.
- To increase the use of ICT in teaching and learning process.
- To provide employability skills and ensure that they face competition in the job market with confidence.
- To maintain a clean, green and pollution free campus.
- To make the students understand the rich cultural heritage of our nation and respect it.

Background of Second Party:

The Erstwhile Anjanaa's Educational Institutions Avanigadda, and the present Anjanaas Foundation (2020) has been the pioneer in developing and delivering qualitative and quint-essential Education, Trainings, Internships, and placements. thereby integrating academia with industry and catering the needs and demands of Students, Industry, and Society. ANJANAAS FOUNDATION is a non-profit organization that strives to empower common folks. It is created with a view to ameliorate the living standards of people by bringing forth finer opportunities in association with government. We focus on furnishing high quality services to people by its viable interventions in Education, Health, Agriculture and Livelihood / Enlightenment sectors. It provides sublime solutions to enrich the way of lives of youth, their families and communities.



We are elated to inform you that we gained expertise by working on skill-upgrading initiatives and competitive exam coaching under the guidance of **APSSDC, EGMM, MEPMA, NDLM and Rajiv YuvaKiranalu** for the past 13 years under our Anjanaas Educational Institution's. Under the direction of our APSSDC, we recently finished the training programme for 660 students for DSC /Competitive at Paderu Pool Center, Paderu YTC, and Chintapalli YTC in Visakhapatnam District. We are proud to announce that the target of YTC's programme under the leadership of APSSDC received a pass percentage of 67.16 and that our pool center, Paderu, received an average pass percentage of 91.66 with tribal youth. Out of these, 50 individuals have been selected for government teaching positions, almost are selected for Gram / Ward Sachivalayam posts.

Furthermore, we successfully completed our ITCP, Web developer, PPTT, DDEO, Assistant Fashion Designer and Etc., batches in our Andhra Pradesh with 92 percent pass rate and 78 percent placements/ Self- employment. Moreover, you might have heard about how our Avanigadda Coaching Institutions are pioneers in AP and Telangana states for DSC, TET, SI, Constable, and other competitive examinations. And also previous academic year we has generously offered **5,000 internship opportunities** across diverse university locations in Andhra Pradesh, fostering experiential learning and skill development among aspiring students

Anjanaas Foundation has generously offered **5,000** internship opportunities across diverse university locations in Andhra Pradesh, in last academic year 2022-2023, on fostering experiential learning and skill development among aspiring students, like **IT/Its, Arts, Commerce, Science, and various skills** related to Industry.

Had the best training experience in **Office Administration, Tally, SAP** and other emerging IT technologies like **Azure, My SQL, Data Science, Python, Service Now, Devops, Tableau, Web Technologies, Full Stack, Cloud Computing, and Digital Marketing** etc. and also related to competitive, life sciences, Agriculture, Forestry, pharmacy, and others need by Industry requirement.

When it comes to training materials, we'll furnish the students with well-updated materials, and we offer a top-notch group of knowledgeable instructors for all of the aforementioned technical trainings, we provide the valuable certification whichever required the academic and industrial acceptance. As you are aware now a day's all Companies are recruiting a greater number of fresher's as part of their recruitment policy and it's very difficult for companies to find the trained fresher's as per their requirement. Taking this into consideration "Anjanaas Foundation" is building a bridge between Industries and colleges. As part of this we are connecting with many numbers of colleges and organizations so that we will train every student as per the company's requirement and place them in different Industries.

We work with top Companies across India and have been undergone an MOU with all of them and those companies agreed to recruit who are trained from our institute or our under-go's institutions will be given first preference in their recruitment drive, if the students are up to the mark in the interview, they will be given offer letter with good salary as per the industry norms.

I hope with your support we will get a good opportunity to interact with your students and explain them the real scenarios in the IT world and other industries, once they step out of your colleges. we will train the students in the technology suitable for them and prepare them to face the interviews and try to place them in the companies which we are have been tie up.

VISION:

To bring about a phenomenal transformation in the lives of needful individuals by helping them find better opportunities to aid their development.

MISSION:

To improve the standards of living by providing a window of opportunities and thereby helping people to attain social protection.

We provide training as per our convenience and required projects accepting the colleges as well as students in preferable mode. Following are the training programs we can undergo.

1. **In house training:** Our trainers will come to your premises and train your students.
2. **Training at our premises:** Your students can come to our institute and get trained at our premises.
3. **Virtual training:** Students can attend classes at their convenient place and trainers will be at their convenient place and classes will be conducted virtually and every class will be recorded, and the recordings will be sent to them immediately and they can use them for their future reference.

This transformative journey, where a flexible contribution, starting at **Rs.1000/-** per head, unlocks a world of possibilities across diverse domains and type of training concepts, our program caters to varying needs; ensuring aspiring students are equipped with the necessary skills for success in their chosen industries. Join us and tailor your specific requirements, shaping you into an industry-ready individual prepared for future accomplishments."

The First Party submitted its proposal for the aforesaid Project. Where by the First Party represented to the second Party that it had the required professional skills and in the said proposal the

First party and further vide it's also agreed to provide the services to the Second Party on the terms and conditions as set forth in this MOU.

WHERE AS it has been the concern of both the parties to develop the human resource by way of imparting Internship training as per the existing demand of the Software / other related industry and create avenues for suitable livelihoods and expanding universe of knowledge to produce world class workforce.

AND WHEREAS in pursuance of the aforesaid objectives, it is proposed to source the willing candidate as per the eligibility criteria from Andhra Pradesh and entire India sending the youth to training center for training & placements.

In pursuance thereof, the parties have agreed to entire into this agreement.

NOW, THERE FORE, THE PARTIES HERE TO HEREBY AGREE AS FOLLOWS:

The Nodal Officers of the (**Government Degree College Tekkali**) (Anjanaas Foundation) of related/consigned project/scheme/Internship shall identify the prospective urban /rural college students and academic youth as per the requirement training, to undergo the required training programs to be conducted by the Second party. The Second party shall ensure youth are mobilizing support from the target segment which has been explained in the following clause, for screening and training on Internship.

1. The following documents along with all addenda issued there to shall be deemed to form as integral parts of this agreement:
 - i) Letter of Interest
 - ii) MOU
 - iii) Curriculum of respect offered courses
2. The Second party shouldn't issue the call letters in the specified prescribed format to the short-listed candidates and shall follow all the processes laid down by related / consigned project/ scheme as per their operational guidelines or standard operating procedure without permission of first party.
3. The Second party would provide admission to the selected candidates after screening (interest inventory test and parents counseling or Colleges requirement).
4. The Second party shall provide minimum infrastructure like Computer Systems Configurations, Chemical labs, Materials and Etc., which supports the undertaken course for training, and other facilities as specified in Undertaking Letter which is part of this MOU as subject to terms and conditions. If applicable or interested.
5. The Second party will conduct the courses as per their curriculum and skills standards as required by the students / colleges
6. The Second party shall work to ensure that the trainees deputed to training center shall complete the internship successfully.
7. The First party must be inform to modify content of training modules offered as and when required and shall keep on informing the Second party for the purpose of keeping their curriculum information update at the beginning of the Internship only.
8. The First party ensures that every training center should have Name Board/ Stickers / Posters. ID Cards and Course Completion Certificates as prescribed by the related/consigned project/scheme.
9. The Second party shall not update any details of the youth in related /consigned project /scheme software in the given time frame. The first party has the rights to submit the data which is entered with in time frame.
10. The representation of the First and second parties will attend review meeting at specified location of related/consigned project /scheme as and when called without fail with the minimum of one week prior intimation by first party.
11. If any doubt arises as to the interpretation of the provisions of this Agreement or as to matters not provided there in, the parties to this Agreement shall consult with each other for each instance and resolve such doubts in good faith.
12. No Amendment for change here of addition here to shall be effective or binding on either of the parties here to unless set in writing and executed by the respective duly authorized representatives of each of the parties here to.

13. Any dispute between the parties shall always be tried to be resolved by mutual consultation without any resort to any form of legal remedy including resort to court of law.
14. This Agreement shall be construed and interpreted in accordance with and governed by the laws of India, and the courts at Avanigadda shall have exclusive jurisdiction over matters arising out of or relating to this agreement.
15. For effective implementation and monitoring of the scheme as envisaged in the MOU, Nodal Officer Internship cell, **Principal Government Degree College Tekkali** will be the behalf of the "FIRST PARTY", and Naveen Batchu, Founder OF Anjanaa's Foundation, Avanigadda. Will be the "SECOND PARTY".
16. The parties undertake to act in good faith with respect to each other's rights under this Agreement and adopt all reasonable measures to ensure the realization of the objectives of this Agreement.
17. This MOU will come into force and effect on the date of this agreement with an immediate manner. And will be mandated to carry forward up to **two years** from the agreement date.

In WITNESS WHEREOF, the parties hereto have caused this agreement to be made in English and executed by their respective duly authorized representatives of the day and the year first above written.

**For
First Party**

Authorized Name: Dr T Govindamma
Designation: Principal
Address: Govt Degree College
Tekkali,
ASR Dist, AP-532201

Date:

**For
Second party**

Authorized Name: Naveen Batchu
Designation: Founder Chairmen
Address: Ramachandrapuram,
Avanigadda, Krishna District,
Andhra Pradesh-521121

Date:

G. Naveen





INDIA NON JUDICIAL



Government of Andhra Pradesh

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e-Stamp

Certificate No. : IN-AP28741725676806W
Certificate Issued Date : 10-Oct-2024 11:42 AM
Account Reference : NEWIMPACC (SV)/ ap18006004/ AP-KSN/ AP-VJW/aprameshu
DDO Code : 27002308001 O/o IG R
Unique Doc. Reference : SUBIN-APAP1800600444930585244755W
Purchased by : BATCHU NAVEEN SON OF BALACHANDRUDU
Description of Document : Article 0 Not Mentioned
Property Description : Not Applicable
Consideration Price (Rs.) : 0
(Zero)
First Party : ANJANAAS FOUNDATION
Second Party : Not Applicable
Paid By (For Whom) : ANJANAAS FOUNDATION
Stamp Duty Amount(Rs.) : 20
(Twenty only)



Please write or type below this line

MEMORANDUM OF UNDERSTANDING

BETWEEN

Government Degree College, Tekkali and Anjanaas Foundation Avanigadda

This MoU was entered into on **06-11-2024**, by and between **Government Degree College; Tekkali, Srikakulam District** represented by the College principal and **Anjanaas Foundation**, represented by the Chairman, and shall remain in effect for **three (3) years** from the date of signing and may be extended by mutual consent.

The purpose of this MoU is to establish a framework for collaboration to provide **Paid and Unpaid Internships** for students of the College, enabling them to gain hands-on experience in various sectors, thereby improving their employability skills through practical interaction with industry professionals.

HIF 0019107551

Statutory Alert:

1. The authenticity of this Stamp certificate should be verified at 'www.shcilestamp.com' or using e-Stamp Mobile App of Stock Holding. Any discrepancy in the details on this Certificate and as available on the website / Mobile App renders it invalid.
2. The onus of checking the legitimacy is on the users of the certificate.
3. In case of any discrepancy please inform the Competent Authority.

1. Objectives:

The College and Foundation aim to:

- a. **Empower students** by offering Paid and Unpaid Internships across various industries.
- b. **Enhance employability skills** through experiential learning and professional interaction.
- c. **Strengthen the relationship** between academic institutions and industry by providing relevant opportunities to students.
- d. Offer internships that meet Industry requirements and prepare students for future careers.

2. Scope of Collaboration:

Both parties agree to collaborate in the following areas:

a. Internship Opportunities:

- i. Foundation will facilitate both **Paid and Unpaid Internships** for students across various sectors such as IT, ITes, Automobile, Manufacturing, Electronics, Textiles, logistics, finance, digital marketing, education, health, etc.
- ii. The duration and terms of the internships will be decided based on industry requirements and student availability.
- iii. Internships may be offered in **on-site or virtual** formats, providing flexibility for students.

b. Employability Enhancement:

- i. The Foundation will organize **skill development workshops** and **training sessions** to enhance employability, covering soft skills, interview techniques, and industry-specific skills.
- ii. Students will be encouraged to participate in **seminars and interactive sessions** with industry professionals, hosted by the Foundation.

c. Industry Interaction:

- i. The Foundation will establish links between students and **industry experts** for mentorship and guidance throughout the internship.
- ii. Guest lectures, real-world projects, and on-the-job training will be incorporated to improve industry knowledge.

3. Roles and Responsibilities:

3.1 College:

- a. **Student Nomination:** The College will identify and nominate suitable candidates for internships, ensuring they meet the eligibility criteria set by the Foundation and industry partners.
- b. **Support for Internships:** The College will offer necessary support, including time flexibility for students to attend internships and coordinate with departments for academic requirements.
- c. **Monitor Student Progress:** College faculty will monitor student performance and provide feedback during the internship.

3.2 Anjanaas Foundation:

- a. **Internship Placement:** The Foundation will collaborate with industry partners to provide internship opportunities and ensure placement in **Paid / Unpaid** internships.

b. **Coordination with Industry:** The Foundation will facilitate smooth interaction between the College and industry partners, ensuring that students gain meaningful learning experiences.

c. **Certification and Placement Support:** On successful completion of the internship, the Foundation will issue **certificates** and, where applicable, provide **placement support** for job opportunities.

4. Terms of the MoU:

a. Either party may terminate this MoU by giving **three months' notice** in writing to the other party.

5. General Provisions:

a. Both parties agree to work together in good faith to achieve the objectives stated in this MoU.

b. Any dispute arising out of or in connection with this MoU will be resolved amicably through mutual discussions.

6. Signatures:

In witness whereof, the parties hereto have executed this Memorandum of Understanding on the day and year first above written.

Authorised Signatory:

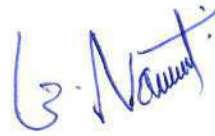
Date:


(Dr. B. Sateesh Kumar)
PRINCIPAL
Govt. Degree College
TEKKALI-532 203



Authorised Signatory:

Date:





06-11-2024.





Memorandum of Understanding between

Andhra Pradesh State Skill Development Corporation
(APSSDC)

and

SGBS UNNATI FOUNDATION
(SUF)

- SUF
- Unemployed Youth/Students/Dropouts (As applicable)
- Other government Departments (As applicable)
- CSR Sponsor companies

3. ROLES AND RESPONSIBILITIES OF THE PARTIES:

This Placement Linked Skill Development initiative will operate under the following scope of roles and responsibilities.

3.1 ROLES AND RESPONSIBILITIES OF APSSDC:

The first party shall,

- Shall mobilize the suitable beneficiaries for the training program.
- Shall act as nodal agency for implementing training programs being implemented by the second party in the state of Andhra Pradesh.
- Shall allot coordinators/managers for implementing and oversee the day-to-day activities at the centre.
- Shall provide necessary support to the second party in implementing training programs.

3.2 ROLES AND RESPONSIBILITIES OF SUF

The second party shall,

- **Knowledge Partner:** Support the FIRST PARTY as knowledge partner for providing trainings and Employability, Life and Language Skills in other locations as specified by the FIRST PARTY.
- **Curriculum Design:** Shall design and develop courses and curriculum as knowledge partners and Employability, Life and Language Skills (as required) which are customized as per industrial requirement for the benefit of the students and unemployed youth of AP.
- **Training to the Candidates:** Shall deploy the qualified trainers who shall train the students/unemployed youth registered with FIRST PARTY for employability, Life and Language Skills courses in order to bridge the skill gap and make them industry ready.

UNDER "UNXT" Program:

1. UNXT training is conducted free of cost for 3 hours per batch and a minimum of two batches per day, spanning over 30 working days in each Institute.
 2. LMS with over 600 videos and questions is provided free of cost to the youth who attend the UNXT program.
 3. UNXT digital certificate will be provided to students who match the attendance requirement of 90% (27 days of attendance).
 4. SUF will raise funds for this program through the CSR Sponsor. SUF will be allowed to display the Sponsor Company's name during the program.
 5. SUF will hire trainers (Change Makers) at the listed locations on its payrolls.
- **Joint Certification:** Shall support first party in providing joint certification along with the CSR sponsors, to the successfully trained candidates.

SUF Impact measurements:



5. PROGRAM REVIEW AND COMMUNICATION

Both parties shall organize monthly review meetings to monitor and review the progress and issues (if any). Both parties shall be responsible to deliver the benefits to the beneficiaries as mentioned in the roles and responsibilities section.

APSSDC and SUF will collectively decide the meeting schedule and the MIS reports to APSSDC.

6. FINANCIAL ASPECTS

No financial commitment from any party will be assumed unless a formal approval/acceptance to that effect for the works/services has been accorded through signed documents by both the parties prior to starting of the work.

If any financials included separate work orders shall be issued from the First Party on the name of Second Party mentioning clear terms and conditions.

7. TERM AND TERMINATION

This MOU shall be in force for 2 years from the effective date till of signing *i.e., 12/03/2026*.

The validity of the MOU may be extended by mutual agreement in writing and signed by both the parties. Either Party may terminate this MoU at any time on *sixty (60)* days prior to written notice to the other Party, with or without cause, and without liability of any kind to the other Party. On termination of this MOU, each Party agrees to return all properties (e.g., content, technology, software, documentation etc) owned or provided by the other Party.

8. EXPENSES

Each Party shall bear its own costs and expenses incurred in connection with the performance of their respective obligations under this MOU unless otherwise agreed in writing by the Parties.

9. RIGHT TO USE NAME/PUBLIC ANNOUNCEMENTS

Neither Party may use the name of the other Party as a reference in negotiations with third parties or in press releases or other public notifications except with the prior written consent of the other party or to the extent required by applicable law of India.

10. NON-EXCLUSIVITY

This MOU is non-exclusive, and the Parties shall be free to enter into agreements with other parties covering cooperation on technologies and products within the scope of this MOU.

11. GOVERNING LAW

This MOU shall be governed and construed in accordance with the laws of India.

12. DISPUTE RESOLUTION AND ARBITRATION

In case any dispute/claim arises between the Parties with respect to the MOU, including its validity, interpretation, implementation, or alleged material breach of any of its provisions or regarding a question, including the questions as to whether the termination of this MOU by one Party hereto has been legitimate, both Parties hereto shall endeavour to settle such dispute amicably. If the Parties fail to bring about an amicable settlement within a period of 30 (thirty) days, the Parties shall opt for the arbitration in accordance with the provisions of the Arbitration and Conciliation Act, 1996 and Rules made there under, or any legislative amendment or modification made thereto.



20. CONFIDENTIALITY

Both parties shall severally take care to ensure that the information provided by the other party remains confidential and further agree not to use the Confidential Information for any purpose other than the purpose for which it is intended.

The parties shall not disclose any Confidential Information to anyone other than the employees of either organization who need to know the Confidential Information.

Data Confidentiality: The second party shall not disclose the data shared by the First Party and shall not use the data for any other purposes apart from the scope of work envisaged under this engagement.

21. INTELLECTUAL PROPERTY RIGHTS

Each of the Parties will continue to have sole ownership of all pre-existing Intellectual Property they bring into the initiative and neither Party can claim ownership of Intellectual Property brought in by the other.

The APSSDC retains all rights, including all Intellectual Property Rights of any and all intellectual property created/developed during the execution of this MOU.

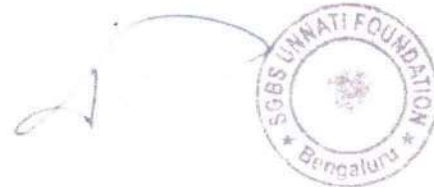
In the witness whereof, the parties hereto have signed this MOU, in duplicate, on the day, month, and year mentioned herein before.

For and on behalf of APSSDC



Name: Dr. Vinod Kumar V. I.A.S.
Designation: MD & CEO, APSSDC

For and on behalf of SUF



Name: I A Padmanabhan alias Ramesh Swamy,
Designation: Director

In the presence of

1. 

2. 

In the presence of

1. 
Ananthu Sathya

2.

MEMORANDUM OF UNDERSTANDING (MoU) Between Government Degree College, Tekkalli & Avaintern Edutech Private Limited

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this 17th day of March Two Thousand and Twenty Six, by and between

Government Degree College, Tekkalli the First Party represented herein by its HOD (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

Avaintern Edutech Private Limited, head office in Bangalore and branch in Vizag Vishakhapatnam 530048, the Second Party, and represented herein by its Director hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns.

Purpose of the MOU

The purpose of this MOU is to collaborate between Avaintern and Government Degree College for the purpose of Industrial Training Programs & Placements, Certification Courses and Internship Opportunities for students of the Institution.

Scope of Collaboration

Under this MOU, both parties agree to cooperate in the following areas:

- The Training Partner will provide Training Curriculum aligned to industry standards and skill requirements.
 - Training programs may include online sessions, offline sessions, workshops, live projects, and hands-on practicals.
 - The Institution will circulate shared training syllabus to students and encourage participation.
 - Students will receive internship / project opportunities based on performance in training.
-

The organization specializes in delivering innovative solutions tailored to meet the dynamic needs of modern businesses. Along with its core services, Avaintern provides training and educational programs designed to equip individuals with industry-relevant skills in creativity and technology. The Memorandum of Understanding (MoU) is established to formalize a partnership with Avaintern, focusing on shared goals in education, training, and business innovation, benefiting both the institution and its stakeholders.

Internship Terms and Conditions

Short-Term Internship

- Duration-based, skill-focused internship
- Hands-on practical exposure
- Certificate upon completion
- Fee: ₹1,000 only

Long-Term Internship

- In-depth industry-oriented training
- Real-time projects & mentorship
- Internship + experience certificate
- Career-ready skill development
- Fee: ₹2,000 only

Placement Assistance Registration

- Access to placement drives & job alerts
- Resume building & interview preparation
- Mock tests and company-specific training
- Dedicated placement support
- Registration Fee: ₹2,500 only

Our company will be exclusively associated with the college for providing internship opportunities to its students.

The internships offered under this collaboration will be available only to the students of this college.

This collaboration is established for a period of one year, effective from the date of commencement.

During the collaboration period, our company will conduct, manage, and support internship programs for eligible students of the college.

The objective of this collaboration is to enhance students' practical skills, industry exposure, and employability.

The organization specializes in delivering innovative solutions tailored to meet the dynamic needs of modern businesses. Along with its core services, Avaintern provides training and educational programs designed to equip individuals with industry-relevant skills in creativity and technology. The Memorandum of Understanding (MoU) is established to formalize a partnership with Avaintern, focusing on shared goals in education, training, and business innovation, benefiting both the institution and its stakeholders.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

CLAUSE 1 COOPERATION

1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the Institution and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another

1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the students, the Second Party.

1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2 SCOPE OF THE MoU

2.1 Technological Support: The budding graduates from the institutions will be supported in technological applications, innovation and competitiveness for better careers. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.

2.2 Training & Implementation support: Second Party will give valuable inputs to the First Party in teaching / training methodology and shall engage students in predetermined numbers / batches for Internships / On The Job Training/ Apprenticeship so that the students fit into the industrial scenario meaningfully.

2.3 Industrial Exposure : Both institutions will give an insight in to the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.

2.4 Research and Development: Both Parties have agreed to carry out the joint research activities in any of their respective fields.

2.5 Skill Development Programs: Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them Institution ready.

2.6 Guest Lectures: Second Party to extend the necessary support to deliver guest Lecturers to the students of the First Party on the technology trends and in house requirements. The Cost of such activities will be borne by the first party.

2.8 Placement of Trained Students: Second Party will actively engage to help the delivery of the training and placement of students of the First Party into internships/jobs; and will facilitate placements. The Second Party will help placement/establishing enterprises by the trained students.

2.9 Approvals: Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programmes on the terms specified herein.

2.10 Period: The Internships / On The Job Training/ Apprenticeship provided for the students in definite numbers/batches shall be offered in two spells of two months and three months by the industry. Workshops with hands on Experience shall be organized atleast once in a semester for a period as required and decided by parties involved.

2.11 Assessment: The assessment for the Internship /Apprenticeship will have both internal and external assessment. The internal assessment will be for 25% of marks which will be continuous and the assessment by the industry/ enterprise / organization. This assessment is to be conducted by a responsible person in the capacity of General Manager / HR manager / Head of the Division in consultation with the supervisor under whom internship/Apprenticeship was done. The template for the same will be provided by the first party.

2.12 Financial Commitment: There is no financial commitment on the part of the Second party and the first party for the implementation of the activities mentioned in this MoU. If there is any financial consideration, it will be dealt separately.

CLAUSE 3 INTELLECTUAL PROPERTY

3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party. This will be dealt separately as per NISP 2019 or the laws therein.

CLAUSE 4 VALIDITY

4.1 This Agreement will be valid as long as the parties desire and, until it is expressly terminated by either Party on mutually agreed terms. Avaintern Edutech Pvt. Ltd., the Second party will take effective steps for implementation of this MoU. Any act on the part of Avaintern Edutech Pvt. Ltd., the Second Party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU.

The Company Avaintern Edutech Pvt Ltd agrees to offer internships to up to all students from the College (Government Degree College)for technical projects, subject to mutual agreement on project topics, duration, and supervision.

CLAUSE 5 RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

First Party

Second Party

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of Andhra Pradesh.

Agreed

For Government Degree College

For Avaintern Edutech Pvt Ltd



P. S. S. 17/02/26
PRINCIPAL
Govt. Degree College
TEKKALI-532 203

Authorized Signature



Memorandum of Understanding between

Government Degree College Tekkali and **Anjanaas Foundation**

For **Internship** collaboration

This Memorandum of Understanding (MOU) is entered into on **1st May** -2024 between

Government Degree College, Tekkali, Srikakulam District, Andhra Pradesh Pin: 532201.

Represented by Dr T Govindamma **Principal**. (Here-in-after to be called 'The First Party').

ANJANAA'S FOUNDATION, H.NO. 1-146/2, Ramachandra puram, Avanigadda, Krishna District, Andhra Pradesh Pin: 531111. Represented by Sri NAVEEN BATCHU Chairmen (Here-in-after to be called 'The Second Party').

Background of both parties

Background of First Party:

Degree College, Tekkali is the first Degree College in Tekkali Revenue Division stated in government sector in 1971 with B.A. and B.Com. courses and B.Sc. in 1975 in Canadian Baptist Bungalow in 19.2 acres. (Now it is in the possession of A.P. Residential (B.C. Girls) School situated Opp: Degree College, Tekkali)...

Government Degree College, Tekkali is the first Degree College in Tekkali Revenue Division under Government sector in 1971 with B.A. and B.Com. sections. B.Sc. MPC and ZBC (12 seats each) were started in 1975 in Canadian Baptist Bungalow. Another two sections were started in English Medium in B.A. & B.Com. for Oriya linguistic minorities. 20 acres of land was acquired through a patta sale deed for the establishment of the college by Tekkali Division Education Society. One building was constructed in 1986 with Rs.20 Lakhs of Andhra Pradesh Govt. Funds. Later in 2010, another building was constructed with Rs.10 lakhs of CPDC funds. Rashtriya Uchchitya Shiksha Abhiyan (RUSA) has granted an amount of Rs 140 Lakhs for new construction and renovation and Rs 60 Lakhs for equipment in 2015. Government Degree College, Tekkali has a symbol consisting of POORNAKUMBH with a SUN RAY. The sun is the life giving force. The water provides sustenance to life. The blooming lotus flower without being touched by the dirt of water symbolizes all pervading knowledge and enlightenment dispelling ignorance. The Poornakumbh placed on the blooming lotus is a harbinger of peace, prosperity and happiness. The College was established to cater the educational needs of the rural students. The college has permanent affiliation for B.A. and B.Com and temporary affiliation for B.Sc from Andhra University, Visakhapatnam. Later the college affiliation has changed to Dr.B.R.Ambedkar University, Srikakulam. The College has 2(f) and 12(b) UGC recognition. The college has undergone two cycles of NAAC Accreditation process and was accredited with "B" grade. The institution offers 10 Under-Graduate programmes to impart knowledge and certificate courses to enhance the skills and promote employability. Government of Andhra Pradesh has taken the initiation to implement New Education Policy at all levels of education. In line with this, the college adapts NEP emphasizing on multidisciplinary, academic flexibility, holistic learning and Indian Culture and History through learner-centric curricular and co-curricular activities.



Vision

To empower the students of rural provinces through value added quality education, learning and research.

Mission

- 1. To facilitate unbiased educational environment to attain the goals.**
- 2. To foster the scientific spirit of inquiry and strengthen innovative learning.**

3. To enhance life skills and value-based education.

4. To encourage the interior youth of the North-Coastal Region in research and employability.

Objectives

- To broaden the vision of students and nurture them into nation builders.
- To motivate students to be lawful, truthful and responsible citizens of our nation.
- To enhance the students creative thinking abilities.
- To provide the students access to all the facilities necessary to evolve into a complete personality.
- To ensure constant up gradation of faculty skills and knowledge.
- To sharpen the minds of the students and enable them to think logically.
- To increase the use of ICT in teaching and learning process.
- To provide employability skills and ensure that they face competition in the job market with confidence.
- To maintain a clean, green and pollution free campus.
- To make the students understand the rich cultural heritage of our nation and respect it.

Background of Second Party:

The Erstwhile Anjanaa's Educational Institutions Avanigadda, and the present Anjanaas Foundation (2020) has been the pioneer in developing and delivering qualitative and quint-essential Education, Trainings, Internships, and placements. thereby integrating academia with industry and catering the needs and demands of Students, Industry, and Society. ANJANAAS FOUNDATION is a non-profit organization that strives to empower common folks. It is created with a view to ameliorate the living standards of people by bringing forth finer opportunities in association with government. We focus on furnishing high quality services to people by its viable interventions in Education, Health, Agriculture and Livelihood / Enlightenment sectors. It provides sublime solutions to enrich the way of lives of youth, their families and communities.



We are elated to inform you that we gained expertise by working on skill-upgrading initiatives and competitive exam coaching under the guidance of **APSSDC, EGMM, MEPMA, NDLM** and **Rajiv YuvaKiranalu** for the past 13 years under our Anjanaas Educational Institution's. Under the direction of our APSSDC, we recently finished the training programme for 660 students for DSC /Competitive at Paderu Pool Center, Paderu YTC, and Chintapalli YTC in Visakhapatnam District. We are proud to announce that the target of YTC's programme under the leadership of APSSDC received a pass percentage of 67.16 and that our pool center, Paderu, received an average pass percentage of 91.66 with tribal youth. Out of these, 50 individuals have been selected for government teaching positions, almost are selected for Gram / Ward Sachivalayam posts.

Furthermore, we successfully completed our ITCP, Web developer, PPTT, DDEO, Assistant Fashion Designer and Etc., batches in our Andhra Pradesh with 92 percent pass rate and 78 percent placements/ Self- employment. Moreover, you might have heard about how our Avanigadda Coaching Institutions are pioneers in AP and Telangana states for DSC, TET, SI, Constable, and other competitive examinations. And also previous academic year we has generously offered **5,000 internship opportunities** across diverse university locations in Andhra Pradesh, fostering experiential learning and skill development among aspiring students

Anjanaas Foundation has generously offered **5,000** internship opportunities across diverse university locations in **Andhra Pradesh**, in last academic year 2022-2023, on fostering experiential learning and skill development among aspiring students, like **IT/Its, Arts, Commerce, Science, and various skills** related to Industry.

Had the best training experience in **Office Administration, Tally, SAP** and other emerging IT technologies like **Azure, My SQL, Data Science, Python, Service Now, Devops, Tableau, Web Technologies, Full Stack, Cloud Computing, and Digital Marketing** etc. and also related to competitive, life sciences, Agriculture, Forestry, pharmacy, and others need by Industry requirement.

When it comes to training materials, we'll furnish the students with well-updated materials, and we offer a top-notch group of knowledgeable instructors for all of the aforementioned technical trainings, we provide the valuable certification whichever required the academic and industrial acceptance. As you are aware now a day's all Companies are recruiting a greater number of fresher's as part of their recruitment policy and it's very difficult for companies to find the trained fresher's as per their requirement. Taking this into consideration "Anjanaas Foundation" is building a bridge between Industries and colleges. As part of this we are connecting with many numbers of colleges and organizations so that we will train every student as per the company's requirement and place them in different Industries.

We work with top Companies across India and have been undergone an MOU with all of them and those companies agreed to recruit who are trained from our institute or our under-go's institutions will be given first preference in their recruitment drive, if the students are up to the mark in the interview, they will be given offer letter with good salary as per the industry norms.

I hope with your support we will get a good opportunity to interact with your students and explain them the real scenarios in the IT world and other industries, once they step out of your colleges. we will train the students in the technology suitable for them and prepare them to face the interviews and try to place them in the companies which we are have been tie up.

VISION:

To bring about a phenomenal transformation in the lives of needful individuals by helping them find better opportunities to aid their development.

MISSION:

To improve the standards of living by providing a window of opportunities and thereby helping people to attain social protection.

We provide training as per our convenience and required projects accepting the colleges as well as students in preferable mode. Following are the training programs we can undergo.

1. **In house training:** Our trainers will come to your premises and train your students.
2. **Training at our premises:** Your students can come to our institute and get trained at our premises.
3. **Virtual training:** Students can attend classes at their convenient place and trainers will be at their convenient place and classes will be conducted virtually and every class will be recorded, and the recordings will be sent to them immediately and they can use them for their future reference.

This transformative journey, where a flexible contribution, starting at **Rs.1000/-** per head, unlocks a world of possibilities across diverse domains and type of training concepts, our program caters to varying needs; ensuring aspiring students are equipped with the necessary skills for success in their chosen industries. Join us and tailor your specific requirements, shaping you into an industry-ready individual prepared for future accomplishments."

The First Party submitted its proposal for the aforesaid Project. Where by the First Party represented to the second Party that it had the required professional skills and in the said proposal the

First party and further vide it's also agreed to provide the services to the Second Party on the terms and conditions as set forth in this MOU.

WHERE AS it has been the concern of both the parties to develop the human resource by way of imparting Internship training as per the existing demand of the Software / other related industry and create avenues for suitable livelihoods and expanding universe of knowledge to produce world class workforce.

AND WHEREAS in pursuance of the aforesaid objectives, it is proposed to source the willing candidate as per the eligibility criteria from Andhra Pradesh and entire India sending the youth to training center for training & placements.

In pursuance thereof, the parties have agreed to entire into this agreement.

NOW, THERE FORE, THE PARTIES HERE TO HEREBY AGREE AS FOLLOWS:

The Nodal Officers of the (**Government Degree College Tekkali**) (Anjanaas Foundation) of related/consigned project/scheme/Internship shall identify the prospective urban /rural college students and academic youth as per the requirement training, to undergo the required training programs to be conducted by the Second party. The Second party shall ensure youth are mobilizing support from the target segment which has been explained in the following clause, for screening and training on Internship.

1. The following documents along with all addenda issued there to shall be deemed to form as integral parts of this agreement:
 - i) Letter of Interest
 - ii) MOU
 - iii) Curriculum of respect offered courses
2. The Second party shouldn't issue the call letters in the specified prescribed format to the short-listed candidates and shall follow all the processes laid down by related / consigned project/scheme as per their operational guidelines or standard operating procedure without permission of first party.
3. The Second party would provide admission to the selected candidates after screening (interest inventory test and parents counseling or Colleges requirement).
4. The Second party shall provide minimum infrastructure like Computer Systems Configurations, Chemical labs, Materials and Etc., which supports the undertaken course for training, and other facilities as specified in Undertaking Letter which is part of this MOU as subject to terms and conditions. If applicable or interested.
5. The Second party will conduct the courses as per their curriculum and skills standards as required by the students / colleges
6. The Second party shall work to ensure that the trainees deputed to training center shall complete the internship successfully.
7. The First party must be inform to modify content of training modules offered as and when required and shall keep on informing the Second party for the purpose of keeping their curriculum information update at the beginning of the Internship only.
8. The First party ensures that every training center should have Name Board/ Stickers / Posters. ID Cards and Course Completion Certificates as prescribed by the related/consigned project/scheme.
9. The Second party shall not update any details of the youth in related /consigned project /scheme software in the given time frame. The first party has the rights to submit the data which is entered with in time frame.
10. The representation of the First and second parties will attend review meeting at specified location of related/consigned project /scheme as and when called without fail with the minimum of one week prior intimation by first party.
11. If any doubt arises as to the interpretation of the provisions of this Agreement or as to matters not provided there in, the parties to this Agreement shall consult with each other for each instance and resolve such doubts in good faith.
12. No Amendment for change here of addition here to shall be effective or binding on either of the parties here to unless set in writing and executed by the respective duly authorized representatives of each of the parties here to.

13. Any dispute between the parties shall always be tried to be resolved by mutual consultation without any resort to any form of legal remedy including resort to court of law.
14. This Agreement shall be construed and interpreted in accordance with and governed by the laws of India, and the courts at Avanigadda shall have exclusive jurisdiction over matters arising out of or relating to this agreement.
15. For effective implementation and monitoring of the scheme as envisaged in the MOU, Nodal Officer Internship cell, **Principal Government Degree College Tekkali** will be the behalf of the "FIRST PARTY". and Naveen Batchu, Founder OF Anjanaa's Foundation, Avanigadda. Will be the "SECOND PARTY".
16. The parties undertake to act in good faith with respect to each other's rights under this Agreement and adopt all reasonable measures to ensure the realization of the objectives of this Agreement.
17. This MOU will come into force and effect on the date of this agreement with an immediate manner. And will be mandated to carry forward up to **two years** from the agreement date.

In WITNESS WHEREOF, the parties hereto have caused this agreement to be made in English and executed by their respective duly authorized representatives of the day and the year first above written.

**For
First Party**

Authorized Name: Dr T Govindamma
Designation: Principal
Address: Govt Degree College
Tekkali,
ASR Dist, AP-532201

Date:

**For
Second party**

Authorized Name: Naveen Batchu
Designation: Founder Chairmen
Address: Ramachandrapuram,
Avanigadda, Krishna District,
Andhra Pradesh-521121

Date:



To,
The Principal,
Government Degree College,
Tekkali, Srikakulam District,
Andhra Pradesh.

Subject: Confirmation of Internship Participation

Dear Madam,

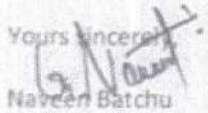
I hope this letter finds you in good health and high spirits. I am pleased to confirm the details regarding the participation of students from your esteemed institution in various internship programs.

1. **Virtual Internships:** A total of 40 students from Government Degree College, Tekkali are currently engaged in virtual internships. These students are gaining valuable experience and skills through remote working environments, which is crucial for their professional development.
2. **Physical Internships in Arakuvalley:** We have 7 students who are actively participating in physical internships at Arakuvalley. These internships provide hands-on experience and an opportunity to work directly within their Horticulture and botanical fields, contributing to their practical knowledge and skill enhancement.
3. **Physically Paid Internships in Hyderabad:** Additionally, 28 students are involved in physically paid internships in Hyderabad in collaboration with Anjanaas Foundation. These internships not only offer practical experience but also provide financial benefits to the students, thereby supporting their educational and personal expenses.

We appreciate the efforts and dedication of your institution in facilitating these internship opportunities for the students. It is our firm belief that these experiences will greatly benefit the students in their future career endeavors.

Should you require any further information or clarification, please do not hesitate to contact us. We look forward to continuing our collaboration and supporting the academic and professional growth of your students.

Thank you for your attention to this matter.

Yours sincerely,

Naveen Batchu

Founder Chairman

Anjanaas Foundation

